



PPA Training and Accreditation

How to achieve: Professional, Master and Expert status (APAC)

SUMMARY

Congratulations - you're investing in your skills as a thomas international people assessor! You're joining a global network of consultants, trainers, managers, business professionals and coaches who understand and can apply the power of people assessments.

Our new look training is:

- **affordable** - gain Professional level for \$750 and Master level for \$450; Expert level is free once you've completed 30 assessments and shared your feedback skills
- **actionable** - stage your training to suit your immediate need. You'll learn how to select the right assessment and how to offer your candidate, client or company a safe level of feedback and advice
- **accessible** - become accredited in a 3 hour webinar, and enjoy full ongoing support to help you embed your knowledge and best practice



LEARNING STYLE: Virtual classroom, small group, engaging trainers

WORKSHOP LENGTH: 3 hours

ASSESSMENTS USED: Personal Profile Analysis (PPA)

MAXIMUM GROUP SIZE: 12

PROFESSIONAL LEVEL

After taking this workshop, delegates will be able to:



- Understand the background of DISC theory and how this can be harnessed in the workplace
- Understand the PPA assessment tool, including administering to candidates
- Know how to read a PPA profile and to compare across self-image, workplace behaviour and behaviour under pressure
- Have the confidence to use the 20+ PPA reports in the suite, including Onboarding, Key Compatibility and Teams
- Select the right feedback format for the candidate
- Use PPA to help identify and overcome possible conflict situations
- Apply best practice behavioural assessing in your business

MASTER LEVEL



For anyone who has completed PPA Professional Level accreditation. Delegates will:

- Gain extra insight into advanced profiling
- Increase your analysis and interpretation skills
- Build demonstrable expertise in giving feedback
- Develop skills in applying PPA for recruitment and development
- Get customised answers to your challenges and build your network

EXPERT LEVEL



Why not gain recognition for the skills you've built up in your workplace?

Once you've completed 30 assessments, apply for **Expert level** accreditation, share a practice feedback session - and take the final step in your journey to becoming a thomas people assessor



@ThomasInt_au



Thomas International ANZ



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